



CQC Carbon Reduction Plan

Publication date: 31st March 2026



Our Commitment

At CQC Ltd we are committed to achieving Net Zero emissions by 2050.

Steps have been taken within the business to demonstrate this commitment through our expanding scope of carbon reporting, and structured, measurable goals to support reducing our emissions throughout the business chain.

Baseline Emissions Footprint

- Baseline emissions are a record of greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.
- Although CQC has implemented reduction-based decisions in the past, baseline emissions had not been recorded until 2023.
 - This puts our baseline at the tail end of our reduction progress, which may affect the way our ongoing progress is represented in further data gathering
- The baseline recordings do not include capture for Scope 3, as this is a continual and ongoing process based on information available to us from our own supply chain.

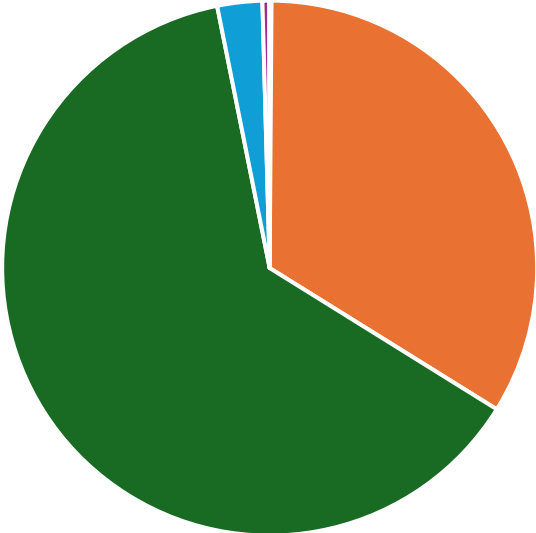
EMISSIONS	TOTAL (tCO₂e)
Scope 1 Natural gas, fuels, refrigerants, and owned vehicles	1.42
Scope 2 Electricity for buildings and vehicle charging (market-based)	9.72
Scope 3 (Business travel, courier transport, supply chain emissions)	Continual investigation
Total Emissions	11.14

Current Emissions Reporting

	Company vehicle emissions (kWh)	Gas (kWh)	Total Scope 1 (tCO2e)	Electricity (kWh)	Air (kWh)	Water (kWh)	Total Scope 2 (tCO2e)	Road travel (kWh)	Rail travel (tCO2e)	Air travel	Total Scope 3 (tCO2e)	Total (tCO2e)
2023	64.95804	8282	1.41894	57182	1788	177	8.36536	-	-	-	-	11.139
2024	44.19394	7891	1.34905	46353	1797	181	8.21627	7.820	-	-	0.00133	9.5667
2025	71.826804	21680	3.69785	40475	1745	275	6.93410	3.850	0.00307	-	0.00066	10.633

Emission usage distribution

Total % emissions 2025



■ Company vehicle emissions (kWh) ■ Gas (kWh) ■ Electricity(kWh) ■ Air (kWh) ■ Water (kWh) ■ Road travel (kWh) ■ Rail travel (tCO2e)



Reduction progress

Observations

After making strides into measuring our Scope 3 emissions, our total numbers for emissions has gone up. This is to be expected but makes it difficult to measure the effectiveness of our previous reduction initiatives against the baseline emissions given in 2023.



Electricity is currently our largest emissions factor recorded

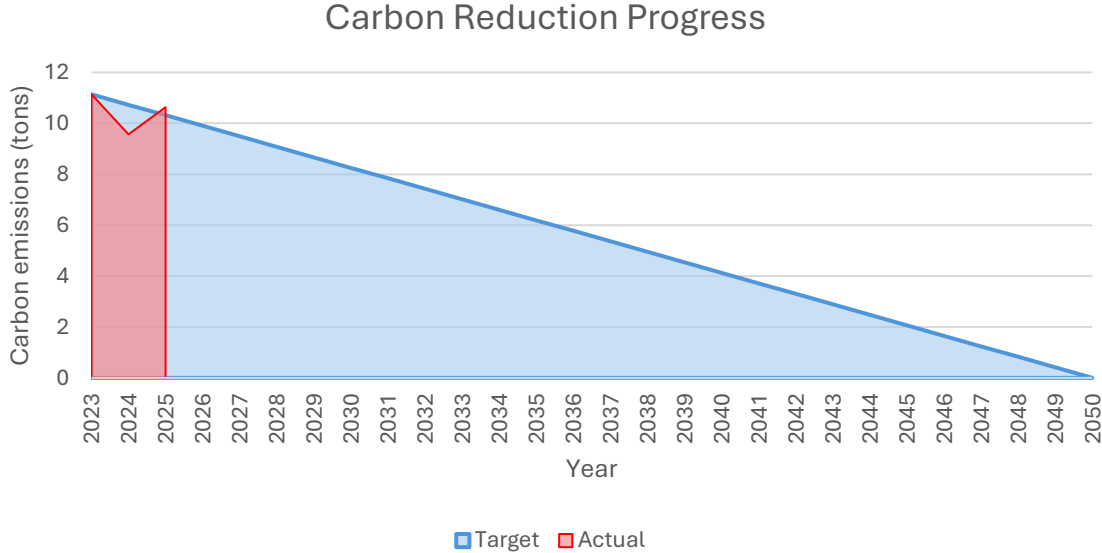
- This is to be expected as electricity as an energy source is being used to phase out less carbon efficient gas energy sources
- The electricity has also been our most significant point of progress in reduction as evidenced by our 17% decrease from 2023 and supported by initiatives such as WFH.



As we expand on our Scope 3 recordings, we expect the trend will show our highest emission factor as freight transport. This will be continually monitored to ensure that, going forward, more energy efficient methods are weighed into our courier decision making processes.

Emission Reduction Targets

- In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:
- We project that Scope 1 & 2 carbon emissions will decrease over the next five years to 8.25 tCO2e by 2030. This is a reduction of 20%



Completed Carbon Reduction Initiatives



CQC is certified to ISO 14001 recognising our commitment to reducing our environmental impact, achieving our environmental objectives, and fulfilling our compliance obligations. We are also working towards continually improving our operations following the plan, do, check, act cycle.


CQC has been taking formal steps to reduce its emissions since achieving ISO 14001 in 2018, which have included:

- Moving to a new energy-efficient premises
- Zero waste to landfill
- Ensuring that no polybags are used within the company's supply chain
- Ensuring that plastic packaging is eliminated within the company's supply chain, where possible against customer requirements
- Re-use of pallets and boxes
- Stringent scheduling of both purchasing and deliveries to minimise shipments in/out
- Work from home where possible
- Car sharing amongst staff
- Use of video calls to cut down on travel
- All new company passenger vehicles purchased are fully electric

Planned Carbon Reduction Initiatives to implement

In the future we intend to implement further measures such as:

- CQC will work with our Tier 1 suppliers in order to generate sustainability and carbon reduction plans
- Internal recording of additional business activities and their carbon footprint captured beyond the constraints of scope 1 & 2
- CQC will work with The Carbon Trust and additional carbon calculator tools to expand and develop scope 3 coverage; this supports continual progress on fully capturing carbon emissions.
- Reduction initiatives through:
 - More sustainable & carbon friendly energy suppliers
 - More proactive approach to using carbon efficient suppliers or services (e.g. one airline having a lower carbon footprint than another)
 - Prioritising suppliers who report their own carbon emissions



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHC Reporting Protocol corporate standard(13) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting(14).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard(15).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 31st March 2026